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hereby grants

National Women's Business Enterprise Certification

Novus Construction Services

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: February 28, 2022 Expiration Date: February 28, 2025 WBENC National Certification Number: WBE2200463 WBENC National WBE Certification was processed and validated by Women's Business Development Center - Midwest, a WBENC Regional Partner Organization.

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Authorized by Emilia DiMenco, President & CEO Women's Business Development Center - Midwest

WBDC

NAICS: 236220 UNSPSC: 72121100, 72121103, 72121104

